

Templates under Directive 2013/36/EU (CRD):

REM BM (Remuneration Benchmarking):

R 01.00 - General information and information on remuneration of all staff

R 02.00 - Additional information on remuneration of identified staff

R 03.00 - Information on identified staff remunerated EUR 1 million or more per financial year

R 05.00 - Derogations to the application of requirements to pay out parts of variable remuneration deferred and in instruments under Directive 2013/36/EU (CRD)

R 09.00 - Remuneration awarded for the financial year

R 10.00 - Special payments to staff whose professional activities have a material impact on institutions' risk profile (identified staff)

R 11.00 - Deferred remuneration

R 12.00.a - Information on remuneration of staff whose professional activities have a material impact on institutions' risk profile (identified staff) (I)

R 12.00.b - Information on remuneration of staff whose professional activities have a material impact on institutions' risk profile (identified staff) (II)

REM GAP (Gender Pay Gap):

R 06.00.a - Information on the gender pay gap (I)

R 06.00.b - Information on the gender pay gap (II)

REM HR INSTITUTION (Approved Higher Ratios):

R 07.00 - Approved higher ratios between variable and fixed remuneration – institutions

REM HE (High Earners)¹:

R 04.00.a - Information on the remuneration of high earners (I)

R 04.00.b - Information on the remuneration of high earners (II)

R 04.00.c - Information on the remuneration of high earners (III)

¹ If there are high earners within the scope of supervisory consolidation who work for an investment firm supervised under IFD, the superordinated enterprise must also fill in templates R 04.01.a, R 04.01.b and R 04.01.c.

Templates under Directive (EU) 2019/2034 (IFD):

REM BM (Remuneration Benchmarking):

R 01.01 - General information and information on remuneration for all staff in investment firms

R 02.01 - Information on remuneration of identified staff in investment firms

R 02.02 - Information on remuneration of identified staff per business area

R 05.01 - Derogations from the application of requirement to pay out a part of variable remuneration deferred and in instruments for investment firms under Directive (EU) 2019/2034

REM GAP (Gender Pay Gap):

R 06.01.a - Information on the gender pay gap for IF (I)

R 06.01.b - Information on the gender pay gap for IF (II)

REM HE (High Earners):

R 04.01.a - Information on the remuneration of high earners - IFD (I)

R 04.01.b - Information on the remuneration of high earners - IFD (II)

R 04.01.c - Information on the remuneration of high earners - IFD (III)